

# ST.JOSEPH'S College of Engineering and Technology, - P A L A I -

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Criterion – 7.1.1

Gender Equity and Celebration of days of National and International Commemoration

## 7.1.1 Measures initiated by the institution for the promotion of gender equity and Institutional initiatives to celebrate/organize national and international commemorative days, events, and festivals

Submitted to:



**National Assessment and Accreditation Council** 

# Criterion -7.1.1

# Gender Equity and Celebration of days of National and International Commemoration

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# 1. Promotion of Gender Equity

## 1.1 Gender based faculty ratio

Sl No	Name	Gender	Sl No	Name	Gender
1	Dr.Sruthy S	Female	40	Dr.Shancy Augustine	Female
2	Dr.Praseetha V M	Female	41	Ms.Sreekala V M	Female
3	Dr.Ginu Ann George	Female	42	Ms.Vineetha P Joseph	Female
4	Dr.Manju George	Female	43	Ms.Elizabeth Alphonsa Jose	Female
5	Dr.Suma Mathew	Female	44	Ms.Divya James	Female
6	Dr.Soumya Varghese	Female	45	Ms.Shanooga Chandran	Female
7	Ms.Jabin Mathew	Female	46	Ms.Shiny K George	Female
8	Dr.Deepa V	Female	47	Ms.Soya Treesa Jose	Female
9	Ms.Neena Joseph	Female	48	Ms.Anu Jyothi M	Female
10	Ms.Minu Cherian	Female	49	Ms.Vijayalekshmi G	Female
11	Ms.Shelcy Paulose	Female	50	Ms.Sunitha S Pillai	Female
12	Ms.Mariamol Kuriakose	Female	51	Ms.Juney M George	Female
13	Ms.Neethu Joseph	Female	52	Ms.Manju James	Female
14	Ms.Saranya M S	Female	53	Ms.Rincy Merrin Varkey	Female
15	Ms.Deepa Joseph	Female	54	Mr.Anuja George	Female
16	Ms.D Dalmiya Rajan	Female	55	Ms.Amala Mathew	Female
17	Ms.Jinta John	Female	56	Ms.Sumitha Joseph	Female
18	Ms.Minna Roselin Cherian	Female	57	Ms.Nitha M Biju	Female
19	Ms.Ance Mathew	Female	58	Ms.Ashitha Jose	Female
20	Ms.Bincy S	Female	59	Ms.Rameesa Mol J	Female
21	Ms.Asha Alice Kulavattom	Female	60	Ms.Rashmi Annamma George	Female
22	Ms.Tilba Thomas	Female	61	Ms.Shilpa Lizbeth George	Female
23	Ms.Dona Mary Cherian	Female	62	Ms.Mable Alex	Female
24	Ms.Athirasree Das	Female	63	Ms.Rose Mary John	Female
25	Ms.Alphonsa Johny	Female	64	Dr.Amrutha P Thankachan	Female
26	Ms.Anu V Kottath	Female	65	Ms.Athira Venugopal	Female
27	Ms.Thushara Sukumar	Female	66	Ms.Rani V T	Female
28	Ms.Maria Yesudas	Female	67	Ms.Georgeena Mary George	Female
29	Ms.Dyni Thomas	Female	68	Ms.Jiji Joseph	Female
30	Ms.Jaya John	Female	69	Ms.Jyothi P Jose	Female
31	Ms.Smitha Jacob	Female	70	Ms.Ivy Vincent	Female
32	Ms.Mereen Thomas Vadakkel	Female	71	Ms.Anu Pius	Female
33	Ms.Divya Sunny	Female	72	Ms.Jomol Tom	Female
34	Ms.Ashly Thomas	Female	73	Ms.Rosin C Jacob	Female
35	Ms.Sinu Maria Kurian	Female	74	Ms.Meera Kuncheria	Female
36	Ms.Jeena Thomas	Female	75	Ms.Elma Joseph	Female
37	Ms.Sujamol S	Female	76	Ms.Liz George	Female
38	Ms.Angitha George	Female	77	Ms.Cinu P Elias	Female
39	Ms.Tissa Tom	Female			

## List of female faculty

## List of male faculty

Sl No	Name	Gender	Sl No	Name	Gender
1	Dr.V P Devassia	Male	37	Mr.Sreesh P R	Male
2	Dr.Madhukumar S	Male	38	Mr.Jiss Mohan K	Male
3	Dr.K J George	Male	39	Mr.Al Saheer S S	Male
4	Dr.Joby P P	Male	40	Mr.Sanju Sebastian	Male
5	Dr.Ignatius Korah	Male	41	Mr.Anto Manuel	Male
6	Dr.Sebstian J Kulathassery	Male	42	Mr.Hareesh Sasi	Male
7	Dr.Ajith K Thomas	Male	43	Mr.Sandeep P S	Male
8	Dr.Binoy Baby	Male	44	Mr.Binumon P	Male
9	Dr.Nidhish Mathew Nidhiry	Male	45	Mr.Ahlath Tomy	Male
10	Dr.Bennet Kuriakose	Male	46	Mr.Jobish Joseph	Male
11	Dr.Arun P	Male	47	Dr.Joseph Purayidathil	Male
12	Dr.George Tom Varghese	Male	48	Mr.Anish Augustine K	Male
13	Dr.Giby Jose	Male	49	Mr.Akhil Sekharan	Male
14	Dr.Jyothis Thomas	Male	50	Mr.Sumithmo K S	Male
15	Dr.Lijo Paul	Male	51	Mr.Jeethu Mathew	Male
16	Dr.Rajesh Baby	Male	52	Dr.Rahul Shajan	Male
17	Dr.Jilse Sebastian	Male	53	Mr.Alex Jose	Male
18	Mr.Jacob Thomas	Male	54	Mr.Don George Kurian	Male
19	Mr.Vipin V	Male	55	Mr.Abin Paul	Male
20	Mr.Jose James	Male	56	Mr.Denix M Sebastian	Male
21	Mr.Thomaskutty Mathew	Male	57	Mr.Justin Jose	Male
22	Mr. Jenson Jose	Male	58	Mr.Jose Tom Tharappel	Male
23	Mr.Manish Jose	Male	59	Mr.Adarsh Ramachandran	Male
24	Mr.Kishore Sebastian	Male	60	Mr.Tom Zacharia	Male
25	Mr.Jikku Thomas	Male	61	Mr.Babusanker M	Male
26	Mr.Bino Thomas	Male	62	Mr.Rajiv Krishnan	Male
27	Mr.Jibin Philip	Male	63	Mr.Dinu George	Male
28	Mr.Sarju S	Male	64	Mr.Shiblemon K V	Male
29	Mr.Deepu Job	Male	65	Mr.Sachin Jose	Male
30	Mr.Anoop Raj M R	Male	66	Mr.Abyson Scaria	Male
31	Mr.Jojin Thomas	Male	67	Mr.Alex Chollackal	Male
32	Mr.Liju Mathew R	Male	68	Mr.Ivin Jose	Male
33	Dr.Tomson Thomas	Male	69	Mr.Anooplal B	Male
34	Mr.Don Cyril Thomas	Male	70	Mr.Pradeep P V	Male
35	Mr.Sabarinath G	Male	71	Dr.Jeeno Mathew	Male
36	Dr.Tomson Devis	Male	72	Dr.Girinath B	Male

### **1.2 Women in Development Cell**

Women historically have been under presented in scientific and technical fields. Women can only realize their true potential, if and only if they have easy access to education and play a full role in community's decision-making process. This is too true that" Equal access to education, training and science and technology: Pathway to decent work for women". Education solely can make anyone a better someone. When people realize this, and work for it, the world would be a better place for everyone. It is the integration of women into the global economies by improving their status and assisting in total development. To set the fire of 'the desire to win' in young women's heart, SJCET formally inaugurated her Women in Development Cell, Eva Reyna in Nov 2005. With blessings of almighty and the auspicious presence of Miss Mary Metilda, Professor of Maharajas College, Ernakulum has begun its mission to promote and support the advancement of women in the professional field. It seeks to empower women as a decision maker, to achieve economic, social and gender justice, a healthy peaceful planet. The Cell was constituted to help maintain a harmonious atmosphere at the Institute, to enable women to pursue their work with dignity and reassurance. The Cell has been working to raise awareness in the community on gender equality issues. The cell plans to organize lectures and interactive sessions with experts in different fields, create awareness about all the important issues, hold group discussions on different relevant topics. The Women's cell also aims at introducing the history of successful women which will give a pride in our heritage. Any employees including faculty, staff, contractual, temporary, casual and student of Institute can approach the Women Development Cell.



### 1.3 Women in Engineering

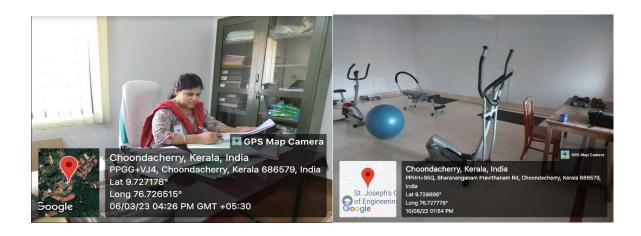
**IEEE Women in Engineering** (WIE) is one of the largest international professional organizations dedicated to promoting women engineers and scientists and inspiring girls around the world to follow their academic interests to a career in engineering.

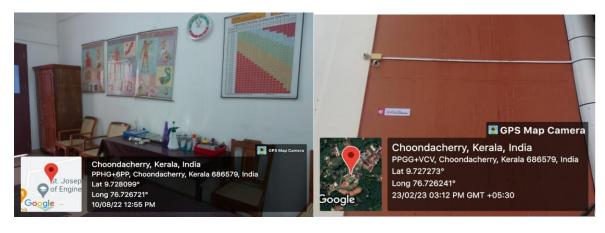
Kerala Section WIE affinity group has always been an active and vibrant group with passionate volunteers, summing to around 700. Membership status and quality of programs have shown a tremendous hike in the last two years. Apart from the usual chores of WIE Congress and face to face meetings, WIE Star and WIE Week Celebration are also key highlights. Each year is showcased with new initiatives and ideas bringing benefit and development to the society. WIE even promote entrepreneurship activities.



### 1.4 Amenities for Women

Certain amenities like Counseling, Gymnasium, Medicare, CCTV, Sanitary pad vending machine etc. are shown below.







### 1.5 Committees in Association with Gender Equity

### Anti-Ragging Committee



(Abstract)

Re-constitution of Anti-Ragging Committee - Approved -Orders issued

ACADEMIC AI Section No. SJCET/Ac.A1/2022-23/402

Date: 08/11/2022

Read: 1. Circular No. KTU/ASST6 (ADMIN)1902/2021 dated 31/07/2022 of APJAKTU 2. Order No. SJCET/Ac.A1/2021-22/402(b) dated 02/04/2022 ORDER

The Anti Ragging Committee of St. Joseph's College of Engineering & Technology, Palai is reconstituted with the following members.

Designation	Roll
Principal	Chairman
Manager	
(Nominee of the Management)	Member
Vice Principal	Member
Bursar	Member
HoD, ME	Convenor
HoD, CS	Member
HoD, CE	Member
HoD, MCA	Member
HoD, S&H	Member
Dean UG	Member
НоД, МВА	Member
HoD, EC	Member
HoD, EEE	Member
HoD, AD	Member
HoD, ES	- Member
HoD, CY	Member
Asst. Director, Physical Education	Member

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Ms. Praseetha V M., Associate Professor, CSE	Members
Class Representative (Male )	
S1 AD	Member
Class Representative (Female)	
S1 CY	Member
Class Representative (Male)	Member
S3 ME B	Weinber
Class Representative (Female)	Member
S3 ES	Member
Class Representative (Male)	Member
S5 CE	Weinber
Class Representative (Female)	Member
S5 EC	wender
Class Representative (Male)	Member
S7 EE	weinder
Class Representative (Female)	Member
S7 CS A	wember
Class Representative ( Male)	
S1 MCA	Member
Class Representative (Female)	
S3 MBA	Member
Class Representative	
S1 M.Tech	Member
Warden, St. Thomas Hostel	Member
Warden, St. Mary's Hostel	Member
PTA President	Member
ublic Relations Officer (Representative of a Non- teaching Staff)	•
	Member
epresentative from Police Administration	
	Member
As. Sreelekha P., Executive Engineer, PWD (Representative from	
Administration)	Member
ri Eby Emmanuel P. Secretary Meenachil River Protection Council,	
representative of NGO)	Member
Ar. Sijimon M James, Bureau Chief, Malavala Manorama	
Media Representative)	Member

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The paper 2 read above stands modified to this extent.

Orders are issued accordingly.

- Copy to, 1. The members concerned Ine members conce
  Manager
  Vice-Principal
  HoDs/SAO
  E-Records
  Stock file/File copy



Principal

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### (Abstract)

Nomination of student representative to the Grievance Redressal Committee -Approved –Orders issued

Ac.Al Section	
No. SJCET/Ac.A1/2020/195	10/11/2020

Read: 1..A1/SGC/2020 dated 04/03/2020

- 2. Clause 5 in AICTE (Redressal of Grievance of Students) Regulations 2019
- 3. Observations of the NBA Expert team during the accreditation visit from 18/01/2019 to 20/01/2019

### ORDER

Sanction has been accorded to nominate the Vice-Chairman of the College Union, representing students, to the Grievance Redressal Committee.

The order no. SJCET/Ac.A1/2020/195 dated 04/03/2020 stands modified to this extent.

Orders are issued accordingly.

.Sd/-

Principal

Forwarded/ By order

Administrative Officer

Copy to,

- 1. The members concerned
- 2. Manager
- 3. Vice-Principal
- 4. HoDs/SAO
- 5. Coordinator, IQAC
- 6. E-Records
- 7. Stock file/File copy

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(Abstract)

Constitution of Grievance Redressal Cell for Faculty/Staff - Approved –Orders issued

	EMIC AI Section
No. SJCET/Ac.A1/2022-23	Date: 25/11/2022
	Date: 23/11/2022

Read: 1. Notification No. 1-103/AICTE/PGRC/Regulation/2021 dated 22<sup>nd</sup> March, 2021 of All India Council for Technical Education. 2. Order No. SJCET. Ac.A1(7)/2021-22 dated 05/07/2021

ORDER

The Grievance Redressal Cell for Faculty/Staff of SJCET is re-constituted with the following members.

Name and Designation	Role
Principal	Chairman
Vice Principal	Senior Professor Member
Dr. Ginu Ann George, Associate Professor	Senior Faculty Member
University Nominee	Member

The paper read 2 above stands modified to this extent.

Orders are issued accordingly.

### Copy to,

- 1. The members concerned
- 2. Manager
- 3. Vice-Principal
- 4. HoDs
- 5. SAO
- 6. E-Records

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7. Stock file/File copy • •



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### CYCLE 1 - NAAC ACCREDITATION 2023



(Abstract)

Re-Constitution of Internal Complaint Committee (ICC) - Approved – Orders issued Ac.Al Section

No. SJCET/Ac.A1/2022/402

Date: 08/11/2022

Read: 1 AICTE Approval Process Hand Book 2022 - Clause 6.3.4

### ORDER

The Internal Complaint Committee (ICC) of the college has been reconstituted with the following members as per AICTE guidelines referred to above. SINO

SI.No.	Name & Designation	
1	Dr. Manju George, Associate Professor Dept. of Science & Humanities	
2.	Mr. Sabarinath G., Asst. Professor, Electronics & Communication Engr	Presiding Officer
	Ms. Smitha Jacob, Asst. Professor, CSE	Faculty members
3.	Ms. Jasmin P Jose, Junior Superintendent	, Non-teaching staff
	Ms. Jinimol Joseph, Instructor, ECE	members
4.	Sr. Thresia Joice Varghese, Counselor	
	Ms.Remya Alex, Director, Healthy Minds, Palai, Member, District Juvenile Board, Kottayam	External members
5.	Ms. Ansamma Sabu, Vice President, AKCC Palai Diocese, Board Member, Meenachil Library Council	Representative of NGOs
	Vice Chairperson, College Union	
	General Secretary, College Union	Student nominees
	Birl Student Representative, Student Council	ionnices

Orders are issued accordingly.



Principal

Copy to,

- 1. The members concerned
- 2. Manager
- 3. Principal's desk
- 4. Vice-Principal
- 5. HoDs/SAO
- 6. Warden, College Hostels
- 7. PRO/Information Office 8. Stock file/File copy

# 1.6 Activities/Clubs/Bodies with women representation



NCC

# Sports



# Sargam-The Arts Fest

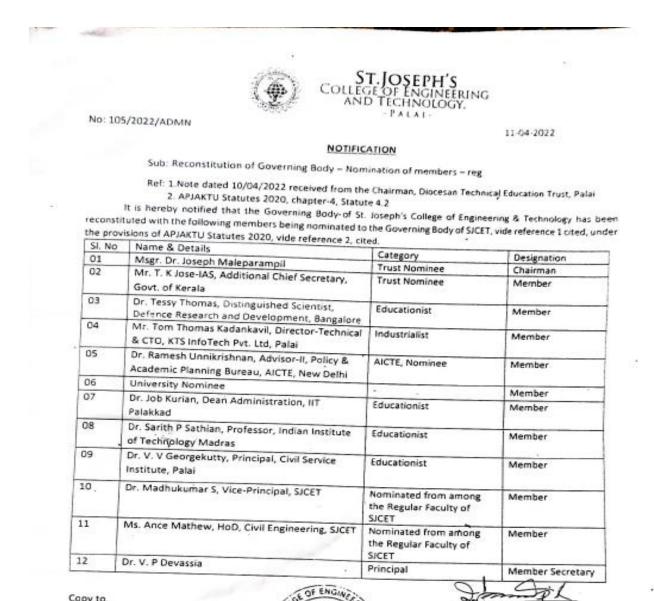


## Astra-The Tech Fest





### **Governing Body**



Copy to,

- 1. Registrar, APJAKTU (with CL)
- 2. Members nominated
- 3. Manager, SJCET
- 4. Lab Manager/Bursar
- 5. Professor Emeritus
- 6. All HoDs/TPO
- 7. FO/SAO/AO
- JS/PRO/Information Officer 8.
- 9. E-records +
- 10. Stock file/File copy

OWNED & MANAGED BY THE CATHOLIC DIOCESE OF PALAL + AN ISO 0001/2015 CERTIFIED COLLEGE APPROVED BY AICTE + AFFILIATED TO APPABOUL KALAM TECHNOLOGICAL UNIVERSITY, THIRUVAMANTHAPURAM CHOMDACHERRY P.D., PALAI - 685 575. KERALA, INDIA PHONE: +91 4822-239300, 239301, 239302 + principal@sjcetpalai.ac.in + www.sjcetpalai.ac.in

Chairman, SJCET

SI. NO	NAME	GENDER	SPECIFICATION
1	Parvathy S Nath	Female	Coordinator
2	Anju Mary Mathew	Female	Coordinator
3	Bibin Mathew	Male	Editing & Videography
4	Jewel Santhosh	Male	Editing & Videography
5	Devamanas	Male	Editing & Videography
6	Jose Sunny	Male	Editing & Videography
7	Anto Thomas	Male	Editing & Videography
8	Ranil Joseph	Male	Editing & Videography
9	Deepu Sasi	Male	Photography & Videography
10	Albert Saju	Male	Photography & Videography
11	Sibin D Saimon	Male	Photography & Videography Photography & Videography
12	Sidharth Ganesh	Male	Photography
13	Mubeena S	Female	Photography
14	Alex Binuraj	Male	Photography
15	Manjusree Raveendran	Female	Photography
16	Mathews P Mathew	Male	Designining
17	Alwin Salu	Male	Designining
18	Ansan Johny	Male	Designining
19	Abhijith Es	Male	Designining
20	Sona Bobby	Female	Designining
21	Jijo Jose	Male	Designining
22	Gibin Sabu	Male	Designining
23	Anupama Moncy	Female	Content Team
24	Nikith Varghese	Male	Content Team
25	Silja Merin Saji	Female	Content Team
26	Devika R	Female	Content Team
27	Noyal Thomas	Male	Content Team
28	Joppen Jacob	Male	Social Media
29	Jose Sunny	Male	Social Media
30	Arnold Shaju	Male	Motion Graphics

## MEDIA CLUB MEMBERS

ST. JOSEPH'S COLLEGE OF ENGINEERING & TECHNOLOGY, PALAI

PRINCIPAL ST. JOSEPH'S COLLEGE OF ENGG. & TECHNOLOGY, PALAI ENGINEA Staff in Charge Now S

### 2. Commemorative days/Events/Festivals

To increase awareness among students and to imbibe in them a sense of national pride and global citizenship various National/International commemorative days, events and festivals are celebrated in coordination with the various clubs and professional society chapters in SJCET.





